

It's already the end of January and right out of the gate, we are off and running with a blazing start! Cheers to 2023 and all of **you**, our SWAPAfamilies! As we do every new year, we have so much to look forward to in 2023 — our families prospering, raising our children to grow and thrive, and making the best of what life throws our way. It's also our hope that we'll secure an industry-leading contract this year and put all this turmoil behind us. Rest assured, your team at SWAPA is pushing forward to make that happen! Corraling the endless chaos we struggle with on the line and ultimately the disorder and strife this causes our families is on their minds every minute of every day.

By now, you have read or heard about the Strike Authorization Vote (SAV) announcement. (See more below.) The decision to take this step was not taken lightly by our SWAPA executives and the Board of Directors who voted unanimously to take this course of action. We must maintain pressure on the Company to negotiate in good faith to come to an agreement with the Pilots of Southwest Airlines. Voting "yes" when the ballot opens in May shows the Company that we are serious about change. It is paramount for the sacrifices we've made and more importantly, for the security of our futures.

In the coming weeks, you will be receiving a strike preparation booklet in the mail. I encourage each of you to read it and discuss it with your family. Our greatest strength is knowledge, and this booklet will educate you step by step and help you understand what we are preparing for. Stay informed: Listen to the SWAPA Number podcasts, read the the monthly *Reporting Point* publication and the latest news on swapa.org, and check out the SWAPA email blasts shared on social media.

Have questions? Join us at one of the SWAPA Rallies around the system or bring your family to one of our SWAPAFamily Celebration Events and talk to SWAPA executives, your domicile representatives, and other key committee members. We hope to see you there! See the 2023 SWAPAFamily schedule below.

Captain Jean Peck
SWAPAFamily Outreach Chair

2023 SWAPAFamily Events

DEN
May 4



SAN
June 22



SLC
July 13

ATL
August 24

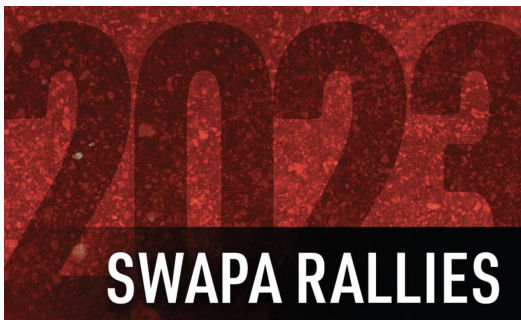


MCO
Sept 28



PHX
Nov 9

Venues and registration details will be announced soon. Save the dates and stay tuned for more information. We look forward to seeing you in 2023!



Upcoming SWAPA Rallies

Come out and talk to your SWAPA execs, negotiators, and committee Pilots at any of the upcoming SWAPA Rallies put on by your Strike Preparedness Committee (SPC).

These adults-only engagements for Pilots and their spouse, partner, or significant other provide an opportunity to ask questions and connect with SWAPA execs and committee members. Get the latest information and data regarding the struggling operation, an update on Contract 2020, and discuss our collective path forward.

Pilots from all domiciles are welcome, so please join us whether you are local, a commuter, or just happen to be in the area on an overnight. Dinner and drinks will be provided, but please know that there are no activities planned for children.

Registration and event details for HOU can be found in the link below. Venues and registration for the other dates will be



Strike Preparedness for Your Family

SWAPA's Strike Authorization Vote is set to open on May 1. Watch the video above or [click here](#) to hear directly from SWAPA executives in this historic announcement.

We know that you have questions and we're working hard to get you the answers. Remember, the SAV is not a vote to call a strike. It is a vote posed to SWAPA Pilots to authorize a strike to be called should the process of our mediation reach an impasse and we are released to self-help by the National Mediation Board.

We have put together a new booklet, *Preparing for a Strike*, that you'll be receiving at your home in the coming weeks. It will help you and your family understand what the resolution means and what SWAPA has planned to support you, as well as who you can contact for questions.

announced soon.

Feb. 16 - HOU - [Register Here](#)

March 2 - DAL

March 8 - MCO

March 22 - ATL

March 29 - DEN

April 5 - OAK

April 19 - LAS

May 2 - MDW



SWAPA Number Podcast: 99

The latest SWAPA Number is 99, representing the percentage of voting Pilots who backed an SAV at Delta Airlines in October, as well as Alaska Pilots who voted yes to an SAV earlier in 2022. On this episode, President Casey Murray and Negotiating Committee Chair Jody Reven talk about how we got here, what an SAV means, and what our Pilots can expect over the coming months.

- [Listen on Apple podcasts here.](#)
- [Listen on Spotify here.](#)

View all episodes on Apple [here](#) and on Spotify [here](#).



Connect with SWAPA

SWAPAFamily welcomes all of our new families! Join our [SWAPAFamily Facebook group here](#), where you can stay updated with need-to-know information and connect with families in your area. It provides an avenue for direct interaction between members, their families, and our Association. In addition, click the following links to access and follow SWAPA's official [Facebook](#) and [Twitter](#) accounts.

SWAPA Numbers

SWAPA Main Line:
800-969-7972

Mental Health Support & Incidents:
855-737-5438

Addiction Support:
301-535-9871

Family Outreach:
770-313-0045





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