

While it's impossible to dismiss all the negatives that occurred this past week, I still want to wish all of you a happy holidays! It's only a few days past our Christmas and Hanukkah celebrations and a few days before we welcome in 2023. Despite the epic meltdown with treacherous weather and SWA's inability to manage the situation, I hope you were able to (or are planning to), find time to celebrate with your loved ones. We will look forward to a better 2023!

SWAPA has been on the move in December, rounding out the year with weekly mediated negotiations with the Company, the last Board of Directors meeting for 2022, and the December 7 Informational Picket (IP) at SWA's Investor Day In NYC. So many of you stood with SWAPA this year to show your resolve for a long-overdue contract. Although we had several IPs during the year that were limited to a few hundred participants, the DAL IP in June still stands out as the largest gathering in our history. Standing together and maintaining the pressure on the Company to negotiate in good faith is paramount as we look ahead to 2023.

Your SWAPA executives and the board of directors are working hand in hand with our Strike Preparedness Committee (SPC) to move us forward in the Railway Labor Act (RLA) process. Limited in principle, the RLA restricts us to only a few ways to respond to the Company's lack of movement with negotiations. For December's *Reporting Point* publication, the SPC put together [this educational information on the RLA](#) and how other labor union events can have an effect on our contract negotiations. Our next step will be a big one — the opportunity to show our resolve with a Strike Authorization Vote (SAV). At the December BOD meeting, SWAPA's board voted unanimously to authorize President Casey Murray to call for an SAV, as needed, in support of continued negotiating efforts. I strongly urge each and every one of you to educate yourselves on this process. Find out more about what to expect with upcoming SAV communications below.

To compliment what lies ahead, SWAPAFamily has six events planned for you and your families in 2023. These events deliver a fun-filled evening for the whole family and also give you the opportunity to meet and talk with the SWAPA executives, domicile reps, and key committee members about what's going on with negotiations. Not only do we want our Pilots informed, but we want **you** — the spouses, partners, and significant others — to be involved and engaged! As SWAPA President Casey Murray often says, it's **you**, the CEOs of the family, that play a

significant role in our success to securing the best contract for our future.

Check out the SWAPAFamily event schedule for 2023 below. We'll be finalizing the specific dates and event venues in the days to come, so look for the details to be announced soon!

- March 2023 – **PHX**
- April 2023 – **MCO**
- May 2023 – **DEN**
- June 2023 – **ATL**
- August 2023 – **SLC**
- September – **SAN**

Last, thank you for your constant engagement and don't ever forget that we are here for you and your family. Taking care of our membership is the single most important thing on our minds. Whether it is Contract Admin solving a scheduling issue for you, Benefits helping you through a medical-related situation, or you just need to call a friend with a simple question, don't hesitate to reach out to any one of us here at SWAPA – we are your resource headquarters.

Happy holidays,

**CA Jean Peck**  
**SWAPAFamily Outreach Chair**

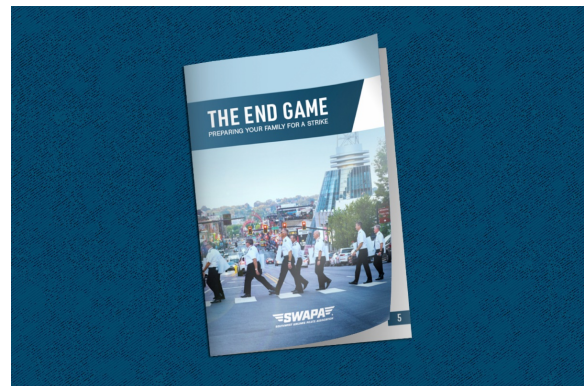
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## SWAPA Pilots Stand in Unity in NYC

On December 7, Southwest CEO Bob Jordan announced the return of shareholder dividends during the Company's annual Investor Day at the New York Stock Exchange, instead of focusing on the frontline employees directly responsible for the record revenues.

In a show of unity, 200-plus SWAPA Pilots, with support from WestJet, Frontier, United, American, and NetJets Pilots in attendance, stood on Wall Street in the latest Informational Picket to let SWA management



## Strike Preparedness for Your Family

At the December board meeting, SWAPA's BOD voted to empower President Casey Murray to call for a Strike Authorization Vote (SAV) as needed. The word "strike" sounds scary, we know, but don't worry. Your Union is prepared for all contingencies. We know that you have questions and we're working hard to get you the answers.

Right now, we're working on a booklet that you'll be receiving at your home sometime in the first quarter of 2023 that will help you and your family understand what the resolution

know that putting profits before people is unacceptable.

means and what SWAPA has planned to support you.

Watch a [brief recap video here](#).

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AS OF THE DECEMBER 20, 2022 NEW HIRE CLASS, SWAPA  
HAS REACHED THE MILESTONE OF 10,000 PILOTS!



### SWAPA Number Podcast: 1 in 10

The latest SWAPA Number is 1 in 10. That's the estimated number of Americans who have addiction issues, meaning that with 10,000 SWAPA Pilots, as many as 1,000 might be dealing with some form of addiction. On this episode, we talk with SWAPA HIMC Chair Tom Stanley about the upcoming holidays and how to help mitigate risk, as well as who to call if you or anyone in your family needs help.

- [Listen on Apple podcasts here](#).
- [Listen on Spotify here](#).

View all episodes on Apple [here](#) and on Spotify [here](#).

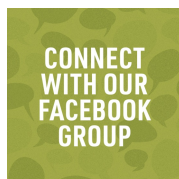


### BWI Rally- January 31

SWAPA's Strike Preparedness Committee (SPC) is hosting an upcoming rally in Baltimore to facilitate face-to-face interaction with the membership on the issues that matter most. **The event is for Pilots and one adult guest (spouse or partners only).** Pilots from all domiciles are welcome.

SWAPA's executive leadership and other committee subject matter experts will be there to provide an update on contract negotiations and our unified vision moving forward, as well as to answer your questions.

[Click here to register and for more details.](#)



**Connect with SWAPA** - SWAPAFamily welcomes all of our new families! Join our [SWAPAFamily Facebook group here](#), where you can stay updated with need-to-know information and connect with families in your area. In addition, click the following links to access SWAPA's official [Facebook](#) and [Twitter](#) accounts.

**SWAPA Main Line:**  
**800-969-7972**

**Mental Health  
Support & Incidents:**  
**855-737-5438**

**Addiction Support:**  
**301-535-9871**

**Family Outreach:**  
**770-313-0045**



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