

Hello, SWAPAfamilies! As we approach Thanksgiving and the holiday season, I want to send my gratitude and sincere thanks to you — the spouses, partners, and loved ones who support our Pilots each and every day. Your sacrifices allow our Pilots to safely support their guests, their Union, and each other.

More than 200 Pilots and their spouses were in attendance at the SWAPA Rally in Phoenix on November 9 to hear from SWAPA leadership and committee members, who spoke to why we are in federal mediation and how we'll get to where we deserve to be. We appreciate all of the Pilots and loved ones who came out in support. Earlier in November, we had a great time at the final [SWAPAFamily event](#) of the year, held at LAX. If you haven't attended a SWAPAFamily event, don't miss out on the next one near you. They are a night of fun for the whole family and a great opportunity to reconnect with old friends, meet new ones, and talk with SWAPA. Tentative locations for 2023 include PHX, MCO, DEN, ATL, SLC, and SAN. We will keep you informed as dates and venues are finalized.

As you know, we are currently in mediation fighting for an industry-leading contract that rewards the most productive, safest, and most committed Pilot group in the world. As we continue into negotiations, it's important to stay engaged with SWAPA's communication pieces. Keep reading our emails and consider following SWAPA's official [Facebook](#) and [Twitter](#) accounts or joining the [SWAPAFamily Facebook group](#). It's a helpful forum for Union conversation. Our monthly *Reporting Point* publications are also great source of union news and industry trends. They are available to Pilots in their domicile lounges or for download online.

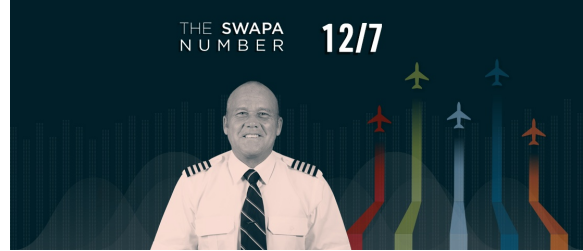
In closing, thank you again and I look forward to meeting you at a SWAPAFamily event or other display of unity in the future. Your support goes a long way for our Pilots, for the industry, and for our Union.

Tom Nekouei
SWAPA 2nd Vice President



Salute to Our Veterans

As we celebrate Veterans Day this month, we must also recognize and thank our SWAPA veterans for their service. Take a look at this special [Salute to Our Veterans](#) section from this month's *Reporting Point* publication.



SWAPA Number Podcast: 12/7

The latest SWAPA Number podcast is 12/7, which marks the date of the next Informational Picket, taking place on Wall Street in New York City. SWAPA President Casey Murray discusses the state of the operation, last quarter's financial results, and the relationship between SWAPA and the Company's new leadership.

- [Listen on Apple podcasts here.](#)
- [Listen on Spotify here.](#)

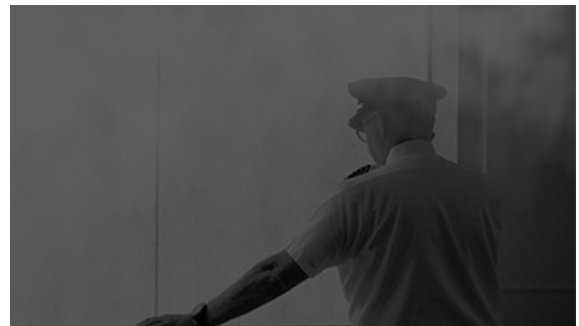


Looking Down the Road

SWAPA is committed to its members getting the industry-leading contract they deserve. One possible move in negotiations is a Strike Authorization Vote (SAV), which can be an important step to put pressure on Company negotiators to come to an agreement.

A common misconception about SAVs is that they mean a union will strike at the time of the authorization. There are more steps in the RLA process before a union is allowed to seek "self-help" through a strike. What an SAV can do is show that the membership is unified with its negotiations team.

In May 2022, ALPA Alaska had been in



Project LIFT is Here for You

Project LIFT is SWAPA's peer-to-peer support program for anything relating to Pilots or their family's mental health and well-being.

Discuss any issue affecting your mental health knowing that the conversation is 100% confidential. LIFT helps with marital or family counseling, anxiety, stress, grief, suicidal thoughts or ideation, and more.

Project LIFT team members are SWAPA line Pilots who are trained in SWA and SWAPA benefits and a wealth of resources they can call upon to help you or your Pilot.

negotiations for three years and in mediation for a year, when they sent out an SAV to their membership, who voted 99% in favor. Immediately following the vote, contract negotiations became more focused, productive, and timely. However, low voting turnouts and failed votes can send the opposite message and continue to delay negotiations. So please stay informed and remind your Pilot to vote if called upon!

Don't be afraid to make the call!

855-737-LIFT
lift@swapa.org

SWAPA Numbers

SWAPA Main Line:
800-969-7972

**Mental Health
Support & Incidents:**
855-737-5438

Addiction Support:
301-535-9871

Family Outreach:
770-313-0045



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