



In May 2022, we started the new monthly format for the **Waypoint**. With all the information flow from contract negotiations and upcoming events, we thought this setup would be more timely and get information to you quicker and easier. We hope you like it!

Speaking of the need for speed, since we entered formal mediation with the National Mediation Board (NMB) in late September, negotiations will hopefully move quicker as well — which in theory, they should! [Click here](#) to see the latest update from SWAPA's Negotiating Committee.

By the year's end, we will have welcomed more than 1,200 new hire Pilots since January and congratulated more than 575 Captain upgrades! Next year, Crew Planning is projecting to hire 2,254 new Pilots and upgrade almost 1,600 First Officers to Captain. Southwest is confident they have the instructors and space to do the job. One of SWAPA's biggest priorities is to ensure that all of our new families understand that we're not only here for the Pilot/member, but we're here for our families too! If you find yourself in any situation where you could use our help and support, please reach out to any one of us. As SWAPA President Casey Murray always emphasizes, SWAPA is a customer service organization, and you are our customer.

And in thinking about our families, get ready LAX! We are coming your way on **November 3** to the Dave & Buster's in Orange County as the last stop on the 2022 SWAPAFamily FAM JAM Celebration Tour. If you haven't been to one of the SWAPAFamily events, you will surely be delighted! Come and join us for a fun-filled evening with food, drinks, and games for everyone. Best of all, we'll be together to see old friends and make new ones. SWAPA Executives, your domicile reps, and key committee members will be on hand to talk about what's going on with negotiations and to answer any questions. Even if your Pilot is out flying, load up yourself and the kiddos and we'll be there to greet you at the door with a warm welcome! Everyone is invited. Event details and registration can be found below.

Finally, if you haven't joined our [SWAPAFamily Facebook group](#), please do so! It's a great group and an opportunity to stay up to date on SWAPA news and upcoming events, as well as a chance to connect with families in your area. Most of all, it's a forum for union and industry questions and conversation. Let your voice be heard!



LAX SWAPAFamily Reunion Tour – November 3

Join us for the final SWAPAFamily Reunion Tour stop of 2022 as we take over Dave & Buster's in Orange, CA for a night of fun, food, and fellowship! Spouses, partners, and kids are all invited. Even if your Pilot is out flying, families are invited.

SWAPA executives, domicile reps, and SWAPA committees will be there to answer your questions and talk about the important things happening in our union and our industry.

See the video above for a look at SWAPAFamily events, and [click here to RSVP!](#)



Phoenix Rally – November 9

SWAPA's Strike Preparedness Committee (SPC) is hosting an upcoming rally in Phoenix to facilitate face-to-face interaction with the membership on the issues that matter most.

SWAPA's executive leadership and other committee subject matter experts will be there to provide an update on contract negotiations and our unified vision moving forward. **The event is for Pilots and one adult guest (spouse or partners only).**

[Click here for more details](#) and to register to attend.



Pilot Relief Fund Available to Help

The Pilot Relief Fund is here to assist SWAPA Pilots and their families following natural disasters or unforeseen personal hardship.



Disability Insurance Open Enrollment

Open enrollment for short-term disability (STD) and long-term disability (LTD) is taking place **October 17-28, 2022.**

Pilots and families affected by Hurricane Ian are eligible to receive a \$500 grant to help with displacement or any other needs associated with the hurricane.

To apply for the Immediate Response Program

for Hurricane Ian: Visit IRPstart.com and select "SWAPA Pilot Relief Fund." Applicants need to use this access code: **SWAPA22**

Read more about the [Pilot Relief Fund here](#).

Disability insurance helps Pilots maintain a steady stream of income when they can't work due to illness, injury, or even an exciting event like a pregnancy.

Plan options can be found in the [Guide to Navigating Disability](#) found on the [SWAPA Benefits Committee](#) page.

STD/LTD exclusions can be found below:

[Short-term disability exclusions & limitations](#)

[Long-term disability exclusions & limitations](#)

For questions, call your SWAPA Benefits team at **214-722-4259** or email benefits@swapa.org.

Upcoming Events

| | |
|-----------------|----------------------------|
| Oct. 17-28 | Disability Open Enrollment |
| Oct. 27 | 3rd Q Earnings Call |
| Oct. 27-Nov. 10 | Medical Open Enrollment |
| Nov. 3 | SWAPAFamily LAX |
| Nov. 9 | Phoenix Rally |

SWAPA Numbers

SWAPA Main Line:
800-969-7972

Mental Health Support & Incidents:
855-737-5438

Addiction Support:
301-535-9871

Family Outreach:
770-313-0045



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