

# WAYPOINT

SWAPAFamily Newsletter

Vol 5 | No. 1

**SWAPA  
SERVICES**  
LENDING A  
HAND WHEN  
YOU NEED IT

**SWAPA**  
*family*

JUL. 2021



ABOUT

**SWAPA**  
*family*

SWAPAFamily was created to bring Pilots and their families together to meet one another and to share information about SWAPA programs and services as well as our current status and position in contract negotiations.

SWAPA leadership believes that our families form the bedrock of our strength and help provide the unity that makes possible the improvements we are seeking for our Pilots' quality of life.

Stay connected with us  
on Facebook & Instagram!



[facebook.com/groups/SWAPAFamily](https://facebook.com/groups/SWAPAFamily)



[@SWAPAFamily](https://www.instagram.com/SWAPAFamily)

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## CALL SWAPA

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Casey Murray, SWAPA President

Welcome to 2021, a year that embodies hope, resilience, and prosperity. Together, we made it through 2020. Some of us were fortunate to take some voluntary time off while others remained on the front lines, but all of us have a brighter future because of it. I want to give my personal thanks to those who took ExTO to spend some extra time with their families while helping our airline preserve much-needed cash. And I want to say thank you to those families who supported their Pilots while they flew throughout the pandemic.

But enough about the past, let's focus on the future. When I took over as president, I had several major initiatives. I've previously discussed contract negotiations, transparency, and fiduciary responsibility, and we will continue to build on those foundations, but I have always had one overriding goal — customer service. At the end of the day, SWAPA's number-one job is providing customer service to our members, and that includes their families. None of us could do what we do without the support of our spouses, children, and/or parents. That's why I am committed to the idea that when anything happens within that support system, the first thought should be “call SWAPA.” No matter what service you may be in need of, we will provide it or put you in contact with someone who can.

Those of you who have attended SWAPAFamily events have hopefully heard me say, “Whatever happens within your family — if your daughter falls off her bike — I want you to call SWAPA.” Our Aeromedical



Committee provides assistance with benefits; our Project LIFT and CIRT teams offer trauma counseling, support, and access to resources to get your Pilot or family member back on track; and SWAPAFamily can assist with providing support through a network of family members for anything from delivering meals to simply talking with other spouses who have the same issues. Last year's pandemic illustrated just how stressful life can be and our Pilots Services Group rose to the occasion. They attended to Pilots and their family members at an unprecedented rate as they reached out for help in coping with the stress we all endured.

Your Pilot has SWAPA's Contract Administration and Schedule Research Committee experts along with local domicile reps and the SWAPA executive team to assist them out on the line. But that support is available to you as well. I know that most of you are the CEOs of the household and as such, it's important to realize the support we offer. There will be more communication coming over the next few months to highlight the many programs and services at your disposal, but in closing I want to share a recent event that highlights our advocacy.

In March, we heard from a wife whose mother passed away while her Pilot was flying. Her first call was to SWAPA, and before her Pilot landed at his next stop, she was on her way to be with her family. Meanwhile, SWAPA worked with the Company and upon landing, the Pilot was pulled and put on a deadhead to meet her. All of this occurred because of a single call to SWAPA before the Pilot was even aware of what had happened. Since that day, our teams have continued to follow up and provide support for their children and family.

So please remember that we aren't just another resource, but the resource for whatever struggles you and your family may face. SWAPA provides a full spectrum of services for every aspect of your family's life. Save our number: **800-969-7972**.

Case **W**



## NEW DIRECTIONS

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Jean Peck, SWAPAFamily Outreach Chair

Quite a few sunrises and sunsets have passed since our last *Waypoint*. We are seven months into 2021 and WOW — it is quite the contrast from this time last year! Thank you to all of our Pilots who took ExTO and the VSP. Hopefully, those of you who took the ExTO were able to enjoy some much-needed time off! But with summer travel well underway, the schedule is struggling to keep pace with demand. As I am writing this letter, I am out flying a 2-day junior assignment (JA) trip. Yes, the aviation world looks very different this year. Take a look at the Industry News article on page 8 to get a glimpse of how other airlines are faring.

Moving forward, we have a new direction with our SWAPA executive leadership. President Casey Murray, Vice President Michael Santoro, and Second Vice President Tom Nekouei have made positive changes to streamline all things SWAPA, including our committees and their duties, our budget, and how we do business with the Company. Under the direction of committee chair and NC veteran Jody Reven, the focus of our Negotiating Committee (NC) is to push forward with negotiations after discussions stalled due to the MAX grounding and COVID. Contract 2020 talks are in full swing, and no matter what section of the contract is most important to you and your family, rest assured that Jody and his team are hard at work and are providing us with regular NC updates, so please stay tuned in. Taking into consideration input from our Pilots, our NC along with several other SWAPA committees have totally rewritten all sections of the current CBA. To quote then-NC-Chair Casey Murray from 2017: “Language that was perfectly acceptable years ago is simply no longer sufficient.” The current operational landscape in which we find ourselves shines a spotlight on just how much we need updated language.

Your SWAPA Outreach Committee has also undergone some changes this past year. Outreach Committee member Ron Scheibe, who has guided countless Pilots and their families through the SWAPA Pilot Relief Fund grant application process, has stepped away for a bit to focus on his family. I would like to thank him for his tireless work and dedication over the past three years and offer a big congrats to his wife Sarah who is re-entering the work force with an exciting job opportunity after nine years of being home and managing the household for their family. If you see Ron out there on the line, give him a pat on the back for a job well done!

Another change you'll notice is that the SWAPA Pilot Relief Fund will now be under the purview of our SWAPA Pilot Services Group (CIRT, Project LIFT/ Special Services, HIMS), committees who specialize in helping our members and their families who are suffering through a crisis or personal hardship. Project LIFT Committee Chair Chess Fulton and his team are always available to help no matter the circumstances so please make SWAPA Pilots Services your first call should you need anything! As Casey Murray says in his letter, we want you to use SWAPA as your primary resource for whatever struggles you and your family may face.

Thanks to those Pilots who are donating to the Pilot Relief Fund. The balance is well over \$350,000 and has been a lifeline to hundreds of our Pilots and their families who have experienced financial hardships due to serious illness or injury, natural disasters, and catastrophic events such as death of a Pilot or close family member. Every donation makes an impact. Please consider going to [swapa.org](https://swapa.org) and making a donation.

In closing, please stay connected with us and reach out to other SWAPA families as much as you can. Over the course of the pandemic, so many of us have felt disconnected. During times like these, I am thankful that we have social media to connect us, even if it's just virtually. Our SWAPAFamily Facebook group continues to be a place where families can meet and talk. If you are not a member, [please join us!](#) The sole purpose of Outreach is to build unity among SWAPA members and their families by affording us opportunities to get to know one another and find out what's going on with SWAPA. As Vicki Clare explains in her story on page 10, after the sudden death of her husband, Paul Clare, SWAPA Pilot Services and our SWAPAFamily members were there for her and continue to be there for her and her family. Building a strong network of relationships is the cornerstone for strength in our Association to support one another as we navigate through life. The SWAPAFamily team is looking forward to mapping out a plan for 2022 to bring us all together again in person, but in the meantime, let's be there for each other and stick together! **W**



# INDUSTRY NEWS AND FINANCIAL UPDATES

AS OF JULY 1, 2021

Economic & Financial Analysis Committee,  
[efa@swapa.org](mailto:efa@swapa.org)

## AMERICAN

- Will recall all Pilots with a conditional job offer, resume its flow-through program, and hire an additional 350 Pilots in 2021. Plan to hire 1,000 Pilots in 2022.
- Reduced schedule 1% to 1.5% through mid-July due to operational issues, labor shortages, and ramp-up of customer demand.
- Targeting \$8 billion to \$10 billion in debt paydown over the next five years. Average cost of debt is approximately 4.5%.

## DELTA

- Announced plans to hire 1,000 Pilots between now and next summer as the airline builds back capacity to pre-COVID levels.
- Expected to be the biggest beneficiary from the return of business travel. Current corporate trends are roughly 30% of 2019 levels.
- Recently increased capacity to Europe, particularly Amsterdam, to connect passengers through its partnership with KLM as more of Europe reopens.

## UNITED

- Hired 90 Pilots in May, expecting new hire classes of 100 Pilots or more through 2021. Placed an order in June for 200 more 737-MAX variants.
- Launched a new venture capital fund called “United Ventures” to invest in emerging companies that have the potential to influence the future of travel. This follows recent announcements detailing the investments in supersonic and eVTOL aircraft.
- Second quarter yields have reached 2019 levels and the airline expects profitability by the third quarter.

## ALASKA

- Added new service from BOI, and will have 30 daily departures to 14 destinations by the end of 2021.
- With more than 50% of capacity in California and Washington, Wall Street analysts believe there is significant upside as those states reopen. Latest



update shows second quarter load factors 74% to 76% higher than previous estimate.

## ALLEGIANT

- Summer capacity 15% higher than 2019. Recently completed a \$335 million equity raise used to retire debt.
- Scheduled service revenue expected to be down only 6% to 10% as compared to 2019, depending on capacity allocation. Net debt reached the company's \$500 million target with the recent equity issuance.

## FRONTIER

- Beginning five new routes from LAS for a total of 48 nonstop destinations. Plan to hire 210 Pilots in 2021.
- Received final installment of PSP 3.0, approximately \$75 million. Total amount of \$150 million for the third round of PSP monies.

## HAWAIIAN

- Resuming Tahiti service in August. Adding back more interisland flying as COVID restrictions ease.
- Improved revenue guide for second quarter based on strengthening traffic from West Coast to Hawaii.

## JETBLUE

- Made permanent reductions on more than 30 routes that were added during the pandemic in 2020, including a large portion of service from RDU. The airline noted it wants to return to higher yielding markets. The airline will still fly 3% more ASMs over 2019 by October.
- Latest revenue estimates show a decline of 30% to 33% as compared to 2019, slightly better than originally forecast.

## SPIRIT

- Establishing a large presence at MIA this fall, with 30 new routes, 9 countries served and 203 weekly departures by November 2021. This will complement the already sizeable operation at FLL.
- Load factors for the second quarter averaged 84%. Second quarter revenues down 20% to 23%, significantly better than forecast. Planned capacity in the third quarter to be 10% higher than 2019 levels.
- Expected class of 48 new hire Pilots in June with additional classes planned in 2021. **W**



## PERSEVERANCE

Andrés Trujillo, Communications Staff, [comm@swapa.org](mailto:comm@swapa.org)

Perseverance. For most, it's a difficult attribute to learn. It takes time, practice, and a knack for just pushing through. But for FO Paul Clare, his wife, Vicki, and their family, it's just a part of who they are. Almost innate. It could be seen in Paul as he persevered to gain his flight hours and become a commercial aviator. In their daughter, Sarah, 11, when she finally broke through and made the dance team. In their two boys, Paul Jr., 13, and Charlie, 9, in their drive to keep learning and hopefully become a doctor, an astronaut, or a Pilot just like Dad. And for Vicki, it is most evident in her determination to hold everything together while providing her family with the life Paul would have wanted.

On May 27, 2020, the Clare family was winding down after a day spent together. They had planned to watch the SpaceX launch, but when it got postponed, they went to dinner with one of Paul's brothers, Clifford, and had returned home to huddle around the TV for a movie. During the movie, Paul dozed off. "He woke up surprised that he had fallen asleep," Vicki explained. But he wasn't showing any signs of illness, nor any other indications of what was to come, just slight fatigue. To Vicki, it felt relatively normal, so she left Paul with Sarah and his brother watching TV and retired to their bedroom. What happened afterward was a bit of a blur. At some point in the night, Paul went into cardiac arrest. He ultimately passed away from a heart attack at just 53 years of age.

Though nothing that night felt out of the ordinary, Vicki says she can remember a few instances where she wished they had paid more attention. Weeks before, Paul had begun to notice an occasional loss of breath. One particular instance

when they were having a pool day with the family, he mentioned a strange feeling in his chest and loss of breath but didn't think much about it. The pandemic was just beginning to ravage the airline industry, so trips were hard to come by and Paul was reticent to go to the doctor and not go work for what seemed like fairly benign symptoms.

There were other indicators as well. She says Paul was a relatively healthy Pilot, but like many people in their early 50s, his weight had become something that he needed more control over. Plus, heart complications were something that ran in his family. His father had triple-bypass surgery after a heart attack before Vicki and Paul met, and a little over a month after Paul passed, another one of his siblings decided to have his heart checked. Within 24 hours, his doctors were prepping him to have a stent inserted into one of his arteries.

Vicki doesn't want to spend time playing Monday-morning quarterback with the situation her family find themselves in. As much as she wishes Paul had gone to the doctor to have his heart checked, she knows that flying for SWA was his dream and he didn't want anything to get in the way of that. Her message to the Pilot group is simple: Be proactive not reactive about your physical and mental health.

She says she can't stress enough to Pilots to take time off for your physical or mental health, "You may lose out on some money, but the money and the trips will come back. Being there for your family ... you just, you have to take care of yourself. You can survive on disability. It may not be what you had planned. But better to be around for your kids, for your grandkids."

She has also become a huge proponent for SWAPA couples to create plans just in case something catastrophic happens. She has gone so far as to offer her assistance, and even offer a checklist, of all the things a widow or widower might need to know if they lose a spouse unexpectedly. She wants to be an asset for people she doesn't know so she can pay it forward.





**You may lose out on some money, but the money and the trips will come back. Being there for your family... you just, you have to take care of yourself. You can survive on disability. It may not be what you had planned. But better to be around for your kids, for your grandkids.**

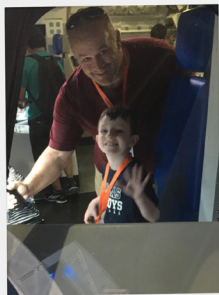


"If I can save someone from half of what I went through, I will do it," she says. "You never know what situation is going to happen. But you need some kind of plan. Both people in a marriage need to know what's going on and where stuff is. Because when something like this happens, you're going to feel like you're in a fog. It's surreal."

Fortunately, many spouses and SWAPA team members came together to support her. "Everyone really stepped up," Vicki says. "To this day, that support is still there. They go above and beyond to make me feel welcomed, even though Paul isn't around."

She also remembers the countless meals that she received from members in the SWA community. Even members from as far away as Colorado and Texas were sending support to show her that she was not alone. And now Vicki vows to do the same.

"As much as I wish he was still here, I'm going to do what I can to help the families who are still coming in." It's a bittersweet feeling for her when she welcomes new families to the area or recommends a school for little ones, because it reminds her of the joy she and Paul had when he got hired at SWA in 2016. But through it all, she perseveres — for those new families, for her children, and for Paul.



She can see a lot of Paul in her children. Charlie, the youngest, remembers the virtues and values he taught them and reminds his siblings not to bring electronics to the dinner table because Paul always wanted them to have conversations at dinner.

She sees him in Sarah, who two years ago was left off the dance competition team, and recently decided to give it another try. It was one of the things Paul never wanted her to give up on. He always wanted her to persevere. Vicki worried that after he passed,



she wouldn't audition again for the dance team, but there she was, asking her mom to drive her to auditions.

"If dad were here, he would have drove me to this." Sarah said as she went into the audition. "She came out afterwards, smiling." She felt a huge feeling of accomplishment as she hopped back into the car, Vicki says. A few days later she was on the team.

Vicki and her kids miss Paul every day, but his memory lives on and with a little help from so many friends, they will continue to persevere and live the best lives they can in his honor. **W**

## Empowerment Through Aviation



Empowerment Through Aviation (ETA) is a project created by the family and friends of Brigitte Louise Jacobson. Brigitte was a Navy Pilot, a community activist, and a mentor to young women. As an African American woman and Pilot, Brigitte was part of a very small group.

She saw first-hand the striking lack of diversity in aviation and other traditionally male-dominated fields.

Brigitte passed away in 2019, but if she were alive today, she would be committed to helping others like her break into professions that can often

provide a family with a rewarding and lifelong career.

ETA was formed in Brigitte's honor in 2020 by her husband BWI CA Mike Jacobson and their two sons. The organization aims to take meaningful steps to increase diversity in aviation and specifically in the ranks of professional Pilots. Simultaneously, they endeavor to positively impact the lives of young women from Baltimore through flight scholarships designed to give them a bridge to successful aviation careers. By giving young women of color access to high quality flight training, support, and mentoring, they aim to inspire, uplift, and create the confidence for them to succeed.

If you would like more information about ETA, visit their website:

[empowermentthroughaviation.org](https://empowermentthroughaviation.org)

You can also contact BWI CA Mike Jacobson by calling 405-706-3559 or emailing [mljacobson72@gmail.com](mailto:mljacobson72@gmail.com).



## ENSURING HIS FAMILY IS TAKEN CARE OF

Casey Casteel, Communications Staff, [comm@swapa.org](mailto:comm@swapa.org)

In the mid-90s a young Pilot by the name of Eddie Lowe had a career-ending accident that later also ended his life. At the time of the accident, Eddie and his wife, Linda, had a 7-year-old daughter and a second one on the way. In an effort to help the young family after his passing, the SWAPA Board of Directors created the Dependent Scholarship Fund.

Since its creation in 1999, the fund has awarded scholarships to more than 180 dependents of deceased or disabled Pilots.

And one of those recipients for the past two years has been Carly Darkis.

Captain Tom Darkis knew from an early age he was meant to be in the air. At the height of the space race, 13-year-old Tom remembers looking up to the sky and just knowing flying was what he wanted to do. And starting at around age 15, that's exactly what he did. He's done every kind of flying you could do — instructor training, charter flights, corporate flying, even working for a funeral home. Before Southwest, he spent time at Wheeler Airlines and Midway Airlines before it shut its doors immediately following 9/11.

"At that time, every airline was struggling. I was out of work, and no one was hiring. I had put in my application for Southwest Airlines before 9/11 happened so you can imagine how surprised I was when I got the call that I was hired. I was thrilled and have loved my time here ever since."

To say Tom's been flying most of his life is a bit of an understatement. So, in 2018, when doctors told him that not only could he never return to the cockpit, but that if he were to even take a flight as a passenger, he could lose his hearing completely, it was devastating.

"I had been flying for 40 years and that was it, my days of flying were done."

Earlier in his career, Tom suffered inner ear trauma. Surgery and tubes would correct the problem for a few years until 2018, when working a flight a tube fell out and he immediately experienced a significant pop. That was when doctors said, one more flight would result in a total loss of hearing.

"Right now, the hearing in my left ear is completely gone and I have only partial hearing in my right ear. Balance for me is also an issue now. Just goes to show you that you never know what can happen. Things happen fast but, you know, it can always be worse. I do feel extremely fortunate and blessed."

"At the time, Carly was a sophomore in college. As a parent, you're told you can't work anymore and of course worry creeps in about being able to cover everything. It's not like I could go out and pick up a few extra trips anymore to cover additional expenses."

That's when the Darkis family became aware of the Dependent Scholarship Fund.

"I'm extremely honored to receive this gift from the Pilot group. Flying was something my dad's done his whole life. He was always traveling when I was growing up but we'd all be together on weekends and grill out and he was always telling us stories about things that happened on his trips, where he'd been, show us pictures of what he did – we were all always very close. So when he couldn't fly planes anymore, I knew it would be a strain. I can't stress enough how much this scholarship has allowed me to continue my education."

In the fall, Carly will be starting her fourth and final year of college at Radford University. She's studying political science with a minor in sociology. After her senior year, Carly says she'd like to attend law school, a lofty goal but one her father says, the four-year Honor Society member is more than up for.

"Carly's an extremely smart, driven girl. She always has been. And she's always been good at arguing!" he says with a chuckle. "I just couldn't be more proud of her and grateful for this program, and really, all the programs SWAPA offers. Throughout your career as a Pilot, and when you're younger, you sign up for and pay for all of these programs, things like disability, the Dependent Scholarship Fund, hoping and praying you never need them – and you may not! But they are truly a lifesaver if you ever do need them. I'm living proof." **W**



# THE SWAPA DEPENDENT SCHOLARSHIP FUND



The scholarship is a voluntary, Pilot-supported plan currently sustained with a \$2 minimum contribution per month. As a tax-exempt fund, the amount contributed is eligible as a charitable contribution for federal income tax purposes. The maximum scholarship is \$7,000 per year. Half of the scholarship award (\$3,500) is paid to the attending university in the fall semester and the remaining \$3,500 is paid to the university in the spring semester.

SWAPA relies on our Pilots' generosity to keep the fund alive, as the donation is voluntary. Participants must contribute a minimum of \$2 per month, which is taken out on the 20th pay period. If you'd like to increase your donation to the Dependent Scholarship Fund, log into [swapa.org](https://swapa.org). Click on the Resources tab, then Information, and the Dependent Scholarship Fund page.



Chloe Horan and her mom, Melanie, explain how the Dependent Scholarship Fund changed their lives.



# PROJECT LIFT: SUPPORT FOR THE PILOT'S FAMILY

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Paul S. Grenon (BWI/#90649), Project LIFT

We all know that our job takes concentration and a mindset to mitigate risk. We need to have our focus on our tasks at hand. We also know that we do not live in a vacuum. Our home life carries over to our work life. That is why everyone at SWAPA and Project LIFT want to help you in your time of need. Sometimes that assistance means helping you help your family.

So where does Project LIFT fit into all of this? I like to think LIFT stands for "Life in Frustrating Times." Our current environment can be classified as "frustrating times" not only for us but for our families as well. Home life has been different for ourselves, our children, our spouses, and our loved ones. The Pilots at Project LIFT are here to help you and your family navigate mental health issues that have become common in our society.

The team is trained to listen to what is going on in your life and help you obtain the services you need. We are not counselors or psychologists. We are your peers trained in recognizing the need for immediate crisis intervention or the need for referral for professional services to get the person in need on the right track to obtain good mental health.

Instead of informing you of what we can do for someone in your family who needs help, the following are some examples of what we have done.

One of our team members received a call from a fellow Pilot. The Pilot had received a call from the emergency room near his son's college. His son was experiencing a mental health crisis at school. Life was mounting up on him. His roommate recognized the need for intervention and convinced him to go to the hospital for an evaluation. The young man was safe and his parents, one of whom is a SWAPA Pilot, was notified to come up to the ER and help with the intervention.

Our Pilot remembered LIFT was here to help and called while he drove to meet up with his son. The LIFT team member spent the better part of the drive talking with the concerned parents of this college student.

They listened and informed them what to expect when they got to the hospital. A plan was made of what to do when they arrived. Most of the conversation was just to put the concerned parents at ease. Helping them help themselves navigate through this crisis.

Another call to a team member was a concerned Pilot looking for resources for an inpatient psychiatric facility in their area for their daughter going through a crisis. Again, the team member and Pilot worked out a plan to keep her safe and get her the help she needed. Not every case is a crisis. Some calls are merely to find out what services are out there.

Another team member took a call from one of our Pilot's daughters. She knew she needed some help navigating through some tough times. The Pilot remembered LIFT and gave her our hotline number. The team member who answered led her in the right direction to get help. After the initial contact, the team member handed her case over to one of our female members to follow up. Our team is equipped to help whoever calls. Together, we decided a big sister approach would be better than a male team member helping. We worked together to get her the help she needed.

All calls are confidential. The only exceptions would be if a team member feels that the caller is in danger of harming themselves, someone else, or if there is a case of suspected abuse. If a family member calls, it is nice to have the Pilots name or employee number so the team member can know that we are talking with a SWAPA Pilot's family member. This is not mandatory, but it is helpful to ensure our services are going to our Pilot's and their families.

We are here to help you and your family navigate through "Life in Frustrating Times." Reach out on the hotline or contact one of our team members. You can even email us to call you.

The hotline number staffed by one of your peers 24/7 is [855-737-5438](tel:855-737-5438), or email us at [lift@swapa.org](mailto:lift@swapa.org).

*Paul is one of your peers ready to help. Prior to and concurrent with flying at SWA, Paul has worked as a Psychiatric Nurse and a Mental Health Case Manager. This experience has afforded him the skills and knowledge to help you help yourself and your family get the assistance you need to navigate these "Frustrating Times".* **W**

## SWAPA Resources



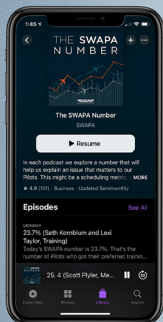
SWAPA Pilot volunteers are available to assist you and your family 24/7. Whether you're dealing with stress and anxiety, substance abuse, or need to start a meal train for a fellow Pilot or spouse in need, reach out to us at any of the following:

**Project LIFT: 855-737-LIFT (5438)**

**HIMS: 301-535-9871**

**SWAPAFamily: 770-313-0045**

## THE SWAPA NUMBER



### Latest Podcast Episodes

**“23.7%”**

Seth Kornblum and Lexi Taylor – Training Update

**“4”**

Scott Plyler & Meagan Nelan – SRC Update

**“50”**

Kurt Heidemann & Amy Robinson – Communications

**“68.8”**

Gary Neimann & Matt Cain – Safety Committee

# HATS RAISE BIG MONEY:

## HIGHLIGHTING OUR MEMBERS' GENEROSITY

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### SWAPA Communications

Trucker hats. Yes, those things. You know, the hats that Ashton Kutcher revived in the pop culture zeitgeist when in the early 2000s he starred on a show in which he would “punk” an unsuspecting celebrity for a day whilst wearing the mesh cap. For those of you with fond childhood memories from the LBJ administration, you probably remember the classic John Deere hat your uncle always wore at family barbecues or the Budweiser hat you once saw in a gas station but never bought.

If any of those anecdotes feel familiar, or you're just an enthusiast for excessively breathable hats, SWAPA made your day in early April when we inserted a small notice at the bottom of our weekly Snapshot. It read in part, “If you make a \$10 or more donation to the [Pilot Relief Fund](#) and send us a screenshot, you will receive your exclusive SWAPA Trucker hat... first.” Little did we know, that small blurb in the – often opened but rarely read – weekly Snapshot would open the floodgates of generosity from our Pilot group.

Within the first few hours, more than 50 Pilots had made donations to help out a fellow Pilot and his or her family in their time of need. Within the first few days we raised more than \$1,000. Within the first few weeks, we ran out of hats. That's the spirit within the Southwest Airlines Pilots Association. A spirit of comradery, pride, and generosity.

Whenever SWAPA has made the call, our Pilots and their families have always been there to answer it. Herb may have started that culture at SWA, but SWAPA is carrying it forward.

All in all, we raised more than \$4,400 in 21 days.

That money now goes into a fund that can be accessed by any approved SWAPAFamily member if they ever find themselves affected by natural disaster or personal hardship.

And SWAPA is not finished.

First and foremost, we are sending out our first order of hats to all of our initial donors. When the trucker hat bonanza started in early April, SWAPA





only had 60 hats in stock. We didn't realize that there was a storm brewing on social media for a hat that would only protect half of your head if you're ever caught in the rain. To remedy that, we recently received a shipment of 200 more. We want to ensure that everyone who made a donation receives their hat plus a little extra swag.

For those of you who weren't able to make a donation or didn't happen to read that aforementioned Snapshot in its entirety, that's cool too. There will be plenty of opportunities for you to read the next Snapshot because who knows, maybe at the bottom we'll be making another announcement about those elusive trucker hats.

For those of you who just really want a trucker hat, SWAPA also has you covered. Just send an email to [atrujillo@swapa.org](mailto:atrujillo@swapa.org) and we will be happy to add you to the list. Whether you donated or not, are on top of the Seniority List or a junior FO, you are a SWAPA Pilot and you've earned that silly hat, whether you like it or not. **W**





Visit the [Outreach Committee](#) page of [swapa.org](#) to hear stories from our families who have taken advantage of the SWAPA Pilot Relief Fund.



July Balance

**\$389,328**



Grants Approved through 2021

**\$41,500**



Members Contributing to the Fund

**1,422**

The easiest way to donate to the Fund is to click on the SWAPA Pilot Relief Fund banner on the [SWAPA.org](#) homepage or under My Stuff > Pilot Relief Fund.

For more information on how to apply for a grant, visit the [Pilot Relief Fund page on swapa.org](#) and click the link under Getting Started.

# 2021 SWAPfamily Grads!



DAL CA GREG JONES' DAUGHTER, EMMA WILL, ATTEND COLLIN COUNTY COMMUNITY COLLEGE TO BEGIN A CAREER IN THE MEDICAL FIELD.



MCO FO MIKE COLETTA'S SON, MICHAEL, GRADUATED FROM THE UNIVERSITY OF FLORIDA WITH A DEGREE IN AEROSPACE ENGINEERING.



OAK CA STEVE QUINTANA'S DAUGHTER, JILLIAN, IS HEADING TO THE UNIVERSITY OF ARIZONA.



MCO CA DAVID PECK AND MCO FO JEAN PECK'S DAUGHTER, CAROLINE, GRADUATED FROM THE UNIVERSITY OF COLORADO. CAROLINE HAS PLANS TO FOLLOW IN HER PARENT'S FOOTSTEPS AND FLY.

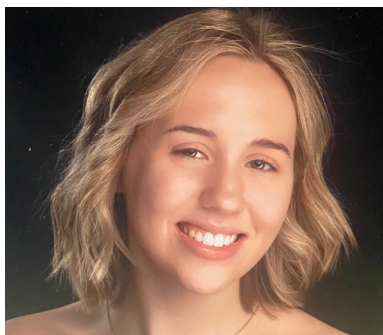


ATL CA ADAM COLLETT'S SON, ANDREW, GRADUATED FROM HIGH SCHOOL AND IS HEADING OFF TO GEORGIA TECH IN JUNE.



LAS FO NICK ADCOCK'S SON, WILL, IS HEADING TO HENDERSON STATE UNIVERSITY FOR AVIATION.

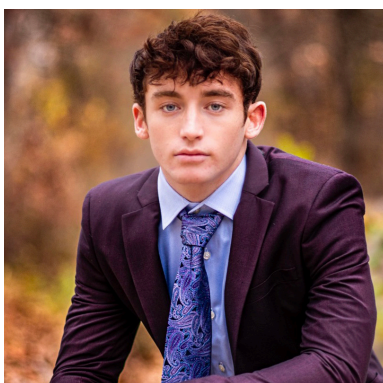




DAL CA DAN CODY'S DAUGHTER, ISABELLE, GRADUATED FROM FOUNDERS CLASSICAL ACADEMY IN CORINTH, TX.



PHX FO JEFF KLAASSEN'S SON, KODY, GRADUATED FROM ATSU WITH A DOCTORATE IN PHYSICAL THERAPY.



DAL CA WADE UBANOSKI'S SON, JAKE, PLANS TO PURSUE A CAREER WITH THE UNITED STATES NAVY.



OAK CA KENNETH SAILER'S DAUGHTER, SAMANTHA, GRADUATED FROM GEORGIA INSTITUTE OF TECHNOLOGY WITH A DEGREE IN INDUSTRIAL ENGINEERING.



ATL CA FRANK KARNEGIS' DAUGHTER, KATHRYN, GRADUATED FROM HIGH SCHOOL AND WILL ATTEND MIDDLE GEORGIA STATE UNIVERSITY.



HOU FO REBECCA STEWART'S DAUGHTER, OLIVIA, IS HEADING TO TEXAS A&M THIS FALL.

# Summer FUN!

**SWAPA**  
family



MCO FO ERIC CARSON WITH SONS, SPENCER (18), AND SETH (14), AND WIFE, COURTNEY, IN JACKSON, WY.



HOU CA BRIAN HALSETH'S DAUGHTER, KAEHLIN, WON A GOLF AND ACADEMIC SCHOLARSHIP TO THE EMBRY RIDDLE PRESCOTT CAMPUS IN AERONAUTICAL SCIENCE.



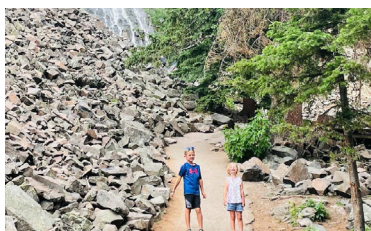
BWI FO GUY RAVEY FEARLESSLY NON-REV'ING WITH HIS TWO SONS, DANIEL (9) AND ANDREW (5), TO SEE GRANDMA AND GRANDPA IN AUSTIN.



ATL FO BRIAN HAGEDORN, AND HIS WIFE, JENNIFER, GRADY (7), ISLA (1) AT DISNEY'S AULANI IN KO OLINA, HI.



BWI FO RYAN BRENNAN'S DAUGHTER ERYNN (10), SON JAMESON (1), AND DAUGHTER CARRIGAN (8).



DEN FO LUCAS AND JENNIFER BOSTYAN'S KIDDS CARTER (7) AND TAYLOR (4) AT PALISADE FALLS NEAR BOZEMAN, MT.





DEN CAPTAIN MIKE BEST AND OAK FO MIKE BROOKE COMPETED IN THE 2021 IRONBUTT RALLY - THE WORLD'S TOUGHEST MOTORCYCLE RALLY SPANNING 11 DAYS AND APPROXIMATELY 11,000 MILES.



BWI CA JOHN MURPHY AND HIS WIFE, STACY, AT THE HAGIA SOPHIA IN ISTANBUL, TURKEY.



OAK FO MATT ANGER, WIFE, NATALIE, SONS COLE (9) AND SEAN (5), ON A HIKE TO CASCADE FALLS AT LAKE TAHOE.



BWI FO NATHAN BROWN, WIFE, STEPHANIE, ELLIE (12) AND EMMY (14) AT CANOBIE LAKE PARK IN NH.



BWI FO CHRIS DAVENPORT, SONS JUSTIN (20) AND MICHAEL (17) AND WIFE, SHERRI, AT GALAXY'S EDGE, WALT DISNEY WORLD.



HOU FO KEN LACH, WIFE, CHANDA, DAUGHTER SOPHIA (14), AND SON ETHAN (9) VACATIONING IN NEGRIL, JAMAICA.



DEBI MEYERS, WIFE OF DAL CA DAVE MEYERS, HOSTED A HOU, DAL, ATL & DEN SOUTHWEST WIVES GATHERING FOR A FUN WEEKEND IN JULY.



BWI FO CHRISTOPHER BRUSCINO AND SON, ISAAC, WEARING THEIR DRAGON BIRTHDAY SHIRTS!



PHX FO KYLE KINZER, WIFE, KRISTEN, AND DAUGHTERS RILEY (6) AND TWINS, GRACE AND CLAIRE (4), LETTING LOOSE IN OCEAN CITY, MD!



DEN FO ROB PRIDDY, ELENA, AND ADDISON (12). MUSEUM OF THE MOUNTAIN MAN PINEDALE, WY.



MDW FO DAN ECKSTROM AND HIS FAMILY DROPPING OFF THEIR SON TOMMY AT THE USAF ACADEMY.



LAS CA JOHN WHITFORD AND HIS WIFE STACIE TOURED TIMPANOGAS CAVE WITH THEIR SON, A NATIONAL PARK RANGER, BLAINE. LEFT TO RIGHT - MARY, STACIE, BLAINE, TOMMY, AND JOHN.



HOU CA SCOTT SEIBERT AND HIS WIFE, MARISA, ALONG WITH THEIR SONS COOPER (13) AND ALDEN (12) AT MT. RUSHMORE, SD.





DEN FO SCOTT BRAZELTON WITH SONS WYATT (7) AND WEST (3) AT ST. MARY'S GLACIER IN IDAHO SPRINGS, CO ON FATHER'S DAY.



MCD FO JONATHAN JENKINS AND HIS DAUGHTER, SAMANTHA (10), SURFING THE WAVES NEAR PORT CANAVERAL, FL



PHX FO LUKE FRICKE AND HIS WIFE, TANIA, DROPPED OFF THEIR SON WILL AT THE AIR FORCE ACADEMY THIS MONTH TO START HIS MILITARY CAREER.



ATL FO JEFF MUELLER WITH HIS WIFE, KERBI, AND SON, LANE, AT THE ATLANTA MOTOR SPEEDWAY. LANE WAS THE FEATURE WINNER FOR THE THUNDER RACE.



DAL FO MATT WELLES' SON, MATTHIAS, (7), LOVES ALL THINGS SOUTHWEST.



BWI FO JAY SANDUSKY, WIFE, SARAH, AND DAUGHTER, KAYLA, AT UNIVERSAL STUDIOS IN ORLANDO, FL.



MCO FO STEPHEN D'AMICO, STEPHANIE, KATIE (16), AND MARY ANNA (14) AT DISNEY'S EPCOT.



MCO FO CHRIS HARRIS, TERESA, CLARK, AND GRANT AT MURRELLS INLET, SC.



BWI CA JIM PRESTON GIVES BWI FO MARK LEWIN HIS EPAULETTES AFTER HIS RETIREMENT FLIGHT. CONGRATULATIONS, CAPTAIN PRESTON!



MDW FO CHRIS WILSON, BECKY, SAVANNAH, AND TINSLEY IN DESTIN, FL FOR A FAMILY VACATION!



BWI FO DAVID WILCOX TAKING HIS SON, ETHAN (1), FOR HIS FIRST AIRPLANE RIDE TO SAVANNAH ON AN OVERNIGHT.



DAL FO DAVID WHITE AND HIS WIFE, NIKKI, AT ANNA MARIA ISLAND, FL.



DAL FO JEFF STROMMER, WIFE, MICHELLE, DAUGHTER, HALLIE, AND SON-IN-LAW, CALEB STOWE TOUR MILL RIDGE HORSE FARM IN LEXINGTON, KY.





HOU CA MATT GRIFFETH WITH WIFE, CHRISTINA,  
AND SON, RYAN, ON PIKE'S PEAK.



MCO CA RICH JONES WITH HIS WIFE, BETH, IN ST. JOHN, USVI.



DEN FO NATE WELKER, KENDAL, BRIDGER (18)  
SAM (16), MCKENNA (14), EMELIA (12), NICHOLAS (9), CARTER  
KOA (6), WYATT (3) AT GRADUATION IN NIBLEY, UT.



MDW FO STAN RASBURY AND MDW FO NIKI BRAY TOURING  
THROUGH MDW FLIGHT OPERATIONS WITH THEIR ACE  
(AVIATION CAREER EDUCATION) GROUP.



MCO FO JODY STRONG WITH SONS NOAH (19) AND TOBIN (14),  
WIFE, ARIANA, DOGS, EMMY AND FINN, HIKING IN SLEEPING  
BEAR DUNES NATIONAL PARK IN NORTHERN MI.



MCO FO BRENT BYWATER'S SON, TREVOR,  
VISITING COLLEGES TO PLAY FOOTBALL.

# Remember When...

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SEE YOU  
IN 2022!



# Support SWAPAfamilies!

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## TEAM ROCK YOUR HEALTH

Are you looking for a healthy way to shed weight? We are health and wellness coaches. Prin was diagnosed with hypertension in 2017, instead of taking medication she decided to change her nutrition. With this success, we decided to help others. Follow us on Facebook at Marcus Cole or Prindricka Black Cole.

Prin Cole, Certified Optavia Health Coach, [817-688-3117](tel:817-688-3117),

[teamrockyourhealth@gmail.com](mailto:teamrockyourhealth@gmail.com)

Marcus Cole, Certified Optavia Health Coach, [817-688-8006](tel:817-688-8006),

[teamrockyourhealth@gmail.com](mailto:teamrockyourhealth@gmail.com)

Marcus Cole #97163



## DAL REALTOR

Moving in or out of Dallas/Fort Worth? I can help! I am a proud SWA and military spouse and helping other SWA families with their Real Estate needs is my specialty. Even if you aren't ready to buy or sell, I can gladly answer any questions you have! Call or text [214-649-1212](tel:214-649-1212), or email at

[BrittanyJeanesRealtor@gmail.com](mailto:BrittanyJeanesRealtor@gmail.com). Daniel Jeanes #142219



## PASSPORT 4 CHANGE

CA Tony Reimer #83591 and FA wife use the tooth fairy to teach kids about the world. We asked our 5-year-old niece where she would go if she could go anywhere in the world, to which she replied, "Target!" Wanting to expand her mind, we created an educational TF kit where each time a child loses a tooth, the TF brings a real foreign coin from different countries around the world sparking conversations about different cultures and traditions. It's a fun way to teach children about geography, time-zones, foreign currency, and much more.

[www.passport4change.com](http://www.passport4change.com)



## NORTHERN COLORADO REALTOR

No one geeks-out over delivering exceptional service like Northern Colorado Realtor, Anna Goldetsky. Investing the time to fully understand her clients needs, desires, and timing, she customizes her approach for everyone. By aligning the best processes with the evolving market conditions, Anna ensures you don't miss any viable options. When Northern Colorado real estate comes to mind, contact Anna. Joel Goldetsky #131704

[www.goldetskyrealestate.com](http://www.goldetskyrealestate.com) 970-682-3255



## AUDITING

AcuLog - Pilot Logbook Transcription/Auditing Wisconsin-based company specializing in auditing/transcribing logbooks to digital. Owner is Christen Otto who has been in aviation for over 15 years, from working at FBOs, co-owning an aircraft repossession company, and blessed to have co-owned several aircraft. Mention the SWA Family for a 10% discount - [www.aculogconversion.com](http://www.aculogconversion.com), 608-285-2416  
Trever Otto #143564

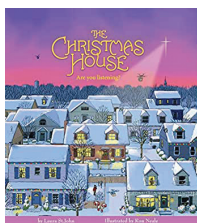


## LAS REALTOR

Are you relocating in to or out of LAS? Let Realtor Kathleen Morrison take care of you! A Pilot's wife familiar with all things SWA would LOVE to help you with buying or selling. She will always find the perfect fit for your needs! Call or text **702-773-7456** for a personalized property search. Mark Milrot #79639

## WEBSITES & MARKETING

DME, Digital Marketing Experts, is a Parker, Colorado-based small business that specializes in affordable digital and traditional marketing solutions with the small-business owner in mind. We create websites, logos, brochures, business cards, and more! Jaclyn Haugen, 720-238-3420 or [experts@dmemarketing.net](mailto:experts@dmemarketing.net), [www.dmemarketing.net](http://www.dmemarketing.net) Toby Haugen #108198



## CHILDREN'S BOOKS

Pilot wife Laura St. John has two children's books perfect for homeschool learning or bedtime stories. *Don't Judge a Bug By Its Cover* teaches the value of non-judgemental thoughts based on looks, teamwork, and believing in one's self. *The Christmas House* teaches children digital awareness and to focus on the moments in our lives versus the screen. Both are available at [booksbylaura.com](http://booksbylaura.com) and [Amazon](https://www.amazon.com). Charlie Gay #20948

## RUNNING LOW ON FUEL?

There is no better time to take charge of your health. By providing the body with the correct tools to heal, it absolutely knows what to do. Free 15-min. consults with Dr. Laurinda Kwan via Telehealth or visit her online at [www.KwanNaturopathic.com](http://www.KwanNaturopathic.com). Follow her on Instagram @[drlaurinda](https://www.instagram.com/drlaurinda) or [www.facebook.com/kwannaturopathic](https://www.facebook.com/kwannaturopathic) for healthy living tips! Mike Berkner #75871

## ATTORNEY & MEDIATOR SERVICES

Attorney and mediator Suzanne Whitaker provides legal services in Arizona and Georgia for estate planning, adult and minor guardianships, adoption, and family law. She also represents military veterans in VA disability appeals anywhere in the world. Suzanne is a Certified Child Welfare Law Specialist and a Department of Veterans Affairs accredited attorney. [www.SuzanneWhitakerPLLC.com](http://www.SuzanneWhitakerPLLC.com) Charles Flkenmayer #79777



## DEN REALTOR

Denver-based Realtor, Gina Roth, loves helping SWA families relocate to the metro area. Do they want to be close to the mountains, looking for a family friendly neighborhood, or chasing certain schools? She has the knowledge and resources to help narrow down these difficult choices. For local families looking to trade up from their current homes, she offers a generous listing discount to help offset some of the expensive moving costs. [www.ginaroth.com](http://www.ginaroth.com), 303-895-8025. Brian Roth #103172



## CUSTOM PARTY GOODS & PERSONALIZED GIFTS!

VSP Early Retirement Party? Need custom cups for your boat? For parties and other celebrations, we specialize in custom printing of cups, koozies, napkins, and other supplies to make life more personal! Also a dealer of fine stationery, personalized Tritan plastic for pools and patios, pewter/silver engraved gifts, wood serving boards, luxury candles, and more! All discounted & shipped to you! [www.seaswag.net](http://www.seaswag.net), Insta @sea.swag, 410-570-0520! Craig Saunders #60449



## NOVELS

If you love fantasy novels, you'll love the Blessed of the Dragon series. Order *The Path of the Synthesizer*, *The Island of Kvorga*, and *The Dragon King* online and from your favorite local bookstore. E-books available on Kindle, Kobo, and Nook. *The Death of the Sun* due to be released this fall! For more information, visit [patrikmartinet.com](http://patrikmartinet.com). Patrik Martinet #137448



## FINANCIAL PLANNING

We specialize in serving Southwest Pilots and families. We help you create, grow and protect wealth so you can have as much fun in retirement as you do flying airplanes! We offer objective, fee-only financial planning and investment management. Initial consultations are always free. Contact us - we'd love to help, 865-240-2292, [charlie@leadingedgeplanning.com](mailto:charlie@leadingedgeplanning.com), [www.LeadingEdgePlanning.com](http://www.LeadingEdgePlanning.com)  
Charlie Mattingly #83934, Lisa (Shane) Rosenthal #119214

## Guidelines

The "Support SWAPAfamilies" section is intended for active SWAPA Pilots or their spouses.

- Only goods and services offered by an active SWAPA Pilot or his family will be printed.
- All submissions are offered free of charge on a first-come space-available basis.
- All submissions are limited to 60 words total.
- All submissions must include a SWAPA Pilot name and employee number.
- Submissions may not be used for political purposes – no election material will be allowed.
- Families may submit only one classified ad per Waypoint edition.
- SWAPA retains the right to limit the contents of classified listings or alter the printing of classified listings as it deems appropriate.
- SWAPA assumes neither responsibility nor liability for members who choose to sell, purchase, use or engage in any commerce with classified advertisers. Those who trade through the use of the classifieds are solely responsible for any and all of their individual actions.

**OUTREACH COMMITTEE** outreach@swapa.org

**Chair** – FO Jean Peck #100889

**COMMUNICATIONS COMMITTEE** comm@swapa.org

**Member** – CA Kurt Heidemann #74447

**Member** – CA Jim Morris #73891

**Member** – FO Dave Wilcox #133435

**STAFF**

**Director of Communications** – Amy Robinson

**Communications Specialist** – Casey Casteel

**Communications Coordinator** – Andrés Trujillo

**Senior Graphic Designer** – Caitlin Ewing

**Graphic Designer** – Sofia Castanon

**Video Coordinator** – Jason Davis

**EDITING**

All submissions are subject to editing for clarity, content, accuracy, and length.

All attempts will be made to contact the author on revisions (except layout style, typos, or grammar) for approval prior to publication.

**SOUTHWEST AIRLINES PILOTS ASSOCIATION**

**President** – CA Casey Murray #85854

**Vice President** – CA Michael Santoro #83046

**2nd Vice President** – CA Tom Nekouei #81207



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