



In 2015, our careers were hanging in the balance and we needed help. We needed the mortar to hold our Unity together while we fought for a groundbreaking contract. You showed up, and you showed us what SWAPA had been missing all these years. Since then, you have been there every step of the way. We can always count on family.

Fast forward to 2023. We are being tested again, and we need your help. Negotiations are not a spectator sport. The Strike Authorization Vote (SAV) is certainly an unfortunate chapter for us all, but it's one that has to be written to show management that this Pilot group **is** an industry leader, and that we **will** require a leading contract.

If you are new and feeling uncertain, hear my voice and the voices of every Pilot and family member who has held the line in the past: This is **your** contract. Your future and security will be built upon what we do here. SWAPA's proposal was constructed from the membership's voice with the cost and health of the Company in mind. Our success is tied to Southwest's success. Management's excuses and delays are not justified. We have earned a good faith effort on their part.

We need everyone engaged now. We are responsible for ensuring that our Pilots have a medical and disability plan that truly supports our families if we get sick. We need provisions in our contract that protect our most precious asset — time with family — from scheduling abuses and inefficiency. We need a contract that can recruit and retain Pilots by compensating them at the top of the industry. We need to value a Southwest career commensurate with **our** investment in getting here and leading every day on the line with our passengers and crews.

We need a unified front now. We need our negotiators to be armed with a resounding **yes** on this Strike Authorization Vote. A yes vote is the best way to avoid a strike because it shows management that we are resolved and ready to do what it takes to bring home the contract. A **no** vote sends a signal that a lower offer will fly, and our negotiators aren't carrying our message. That puts us on the road to impasse and a higher likelihood of a strike. Not one person at SWAPA wants a strike. Not one. Success lies in unity, and SWAPA's family sets the standard.

Family is everything. Hold the line and take care of each other, especially our new family members. This contract is for you, your families, and your future. Help us bring Contract 2020 home for our families. Help us with a success in **yes**.

Captain Mike Panebianco
SWAPA Communications Committee Chair



SWAPAFamily Unity Celebration Events Are Back!

Registration is now open for the first SWAPAFamily celebration event of 2023, taking place **May 4 in Denver!** [Click here to RSVP](#) and for more details.

SWAPAFamily events offer a night of food, fun, and fellowship for the whole family and are a great way to see old connections and make new ones. Even if your Pilot is out flying, bring the family! Everyone is invited. SWAPA execs, domicile reps, and key committee members will be there to answer your questions and talk about the important things going on at SWAPA.



THURSDAY | MAY 4 | 2023

DENVER

SWAPAFamily Unity Celebration

MAIN EVENT HIGHLANDS RANCH

FOOD & DRINKS | **SWAG & PRIZES** | **ACTIVITIES + FUN FOR EVERYONE**



Upcoming SWAPA SAV Rallies



SWAPA Turns 45

These adults-only engagements for Pilots and their spouse/partner are a great opportunity to get the latest information, ask questions about the upcoming SAV, and connect with SWAPA execs, negotiators, and committee members on this issues that matter most. Dinner and drinks will be provided. For a closer look at the SAV Rallies, [watch this brief video](#).

Rally Date Changes: Please note that a few previously published Rally dates in the *Preparing for a Strike* booklet have shifted due to availability. **The dates listed below are updated and correct.** Registration for the later dates will be announced soon.

Upcoming SWAPA Rallies

April 11 - OAK - [Register Here](#)

April 25 - LAS - [Register Here](#)

April 27 - MDW

May 16 - ATL

SWAPA was formally recognized by the National Labor Relations Board on March 27, 1978. On the [latest SWAPA Number podcast](#), hear from PHX Captain Frank Schmuck, who's been with Southwest since 1994 and is an unofficial SWAPA historian and wealth of knowledge on the early days and growth of the Union.

Listen through any of the links below or search for the SWAPA Number from wherever you get your podcasts!

- [Listen on Apple podcasts here.](#)
- [Listen on Spotify here.](#)
- [Listen on iHeart Radio here.](#)



Project LIFT App

Project LIFT, SWAPA's peer-to-peer support program, has launched a mobile app to provide Pilots and families with mental health support and resources.

It can be downloaded through the App Store by searching Project LIFT Services. When opening the app, it will ask for a password. The password is: **swapa** (all lowercase)

Discuss any issue affecting your mental health knowing that the conversation is 100% confidential. Project LIFT team members are



Connect with SWAPA Social Media

SWAPAFamily welcomes all of our new families! Join our SWAPAFamily [Facebook page here](#), where you can stay updated with need-to-know information and connect with families in your area. In addition, click the following links to access SWAPA's official [Facebook](#), [Twitter](#), and [Instagram](#) accounts.

As we move down the road with negotiations, it is extremely important that all our families stay engaged with SWAPA's communication

SWAPA line Pilots who are trained in SWA and SWAPA benefits and a wealth of resources to help with marital or family counseling, anxiety, stress, grief, suicidal thoughts or ideation, and more.

pieces, many of which can be found through our social media channels.

855-737-LIFT

lift@swapa.org

2023 SWAPAFamily Events

DEN May 4	★	SAN June 22	★	SLC July 13
ATL August 24	★	MCO Sept 28	★	PHX Nov 9

Venues and registration details will be announced soon. Save the dates and stay tuned for more information. We look forward to seeing you in 2023!

SWAPA Numbers

SWAPA Main Line:
800-969-7972

Mental Health Support & Incidents:
855-737-5438

Addiction Support:
301-535-9871

Family Outreach:
770-313-0045



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